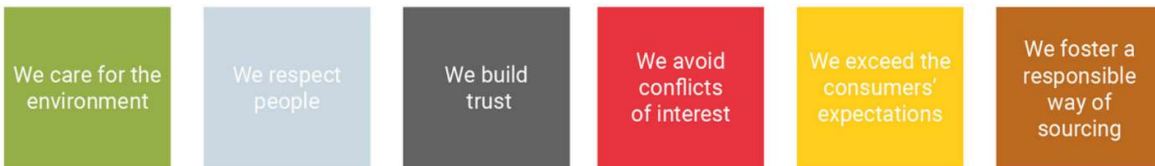


PAULIG

Food Safety and Quality Policy

Food safety and quality is in Paulig's DNA and as a family-owned company we recognize our responsibility for the health of our consumers. Paulig commits to deliver quality brands and services in the food and beverage market.

We always comply with the applicable laws, regulations in the countries where we operate and follow food safety standards and customers' requirements. In addition, we have defined Ethical Principles which promote ethical behaviour beyond the laws and regulations. Our Six ethical principles are:



Safe products

We are committed to never compromise on safety, compliance, authenticity and quality of our products and services and proactively work with food defence and food fraud to achieve our goal of being recognised as a trusted and preferred partner.

Through training, everybody understands their responsibilities and become engaged. All are empowered to take action to protect our customers and consumers. We strive to create a climate where everyone thinks and acts to promote and improve the food safety culture.

Food Safety and Quality Targets

The food safety and quality targets are set yearly. We aim to set proactive and measurable targets to prevent food safety incidents. The target performance is monitored and reported regularly.

We strive to find possibilities to continuously improve our products and ways of working and aim for "first time right".

Customers and consumers

Our aim is to increase the food safety awareness of our customers, consumers and suppliers through close cooperation and exchange of information. Both customers and consumers shall have easy access to information about our products.

Our food safety and quality policy is continually assessed through management reviews and communicated to employees, customers and other stakeholders.

A handwritten signature in blue ink, appearing to read 'R. Ladau'.

Rolf Ladau, CEO

16.4.2026